



# SUOMEN RUGBYLIITTO

## FINNISH RUGBY FEDERATION

### Head of Training & Education

Role Description	
Role Title	Head of Training & Education
Reports to	Technical Director
Key relationships	Technical Director, SRL Board, Clubs, Other Heads, SRL educators
Role type	Volunteer
Time Commitment	Approximately 5-10 hours per month, varying slightly with seasonal needs.
Term	2 year term, with an option of a further 2 years following review. Upon resignation, an agreed transition period will support handover of responsibilities.
Role Purpose	
<p>The Head of Training &amp; Education is responsible for leading and developing all education activities within Finnish rugby. The role ensures that coaches, match officials, educators, and volunteers have access to high-quality, safe, and consistent learning pathways that support participation growth, competition quality, and high-performance ambitions.</p>	



# SUOMEN RUGBYLIITTO

## FINNISH RUGBY FEDERATION

Core Responsibilities	
1. Education Programs & Delivery	
<ul style="list-style-type: none"><li>• Oversee the implementation of World Rugby–accredited education programs.</li><li>• Coordinate national education activities.</li></ul>	<ul style="list-style-type: none"><li>• Support the development and maintenance of learning materials .</li><li>• Ensure accessibility and consistency of education across regions and clubs.</li></ul>
2. Educator Network	
<ul style="list-style-type: none"><li>• Support, coordinate, and develop SRL's educator network.</li><li>• Contribute to educator recruitment, onboarding, and succession planning.</li></ul>	<ul style="list-style-type: none"><li>• Promote continuous development and recognition of educators.</li></ul>
3. Quality, Monitoring & Reporting	
<ul style="list-style-type: none"><li>• Monitor participation, certification, and education outcomes.</li><li>• Support reporting to the Board, World Rugby, and other stakeholders as required.</li></ul>	<ul style="list-style-type: none"><li>• Contribute to continuous improvement of education systems and processes.</li></ul>



# SUOMEN RUGBYLIITTO

## FINNISH RUGBY FEDERATION

Other aspects	
<b>Must:</b>	<b>May:</b>
<ul style="list-style-type: none"><li>• Maintain up-to-date education calendar</li><li>• Provide regular updates to TD</li></ul>	<ul style="list-style-type: none"><li>• Promote international training opportunities to the Finnish rugby community</li><li>• Develop training and education initiatives</li></ul>
Strategic Alignment	
<b>Shall:</b>	
<ul style="list-style-type: none"><li>• Lead the planning and delivery of SRL's Training &amp; Education activities in alignment with the federation strategy.</li><li>• Develop a clear, coherent education framework covering coaches, match officials, educators, and key volunteer roles.</li><li>• Ensure education supports player safety, welfare, integrity, and quality standards.</li></ul>	
Key Performance Indicators	
<ul style="list-style-type: none"><li>• Clear and accessible education pathways across Finnish rugby.</li><li>• Strong alignment between education, development, and performance needs.</li><li>• Improved consistency, safety, and quality in coaching and officiating.</li><li>• An engaged and supported educator network.</li></ul>	



# SUOMEN RUGBYLIITTO

## FINNISH RUGBY FEDERATION

### Skills & Experience

#### Essential

- Strong understanding of rugby and the Finnish rugby environment.
- Experience in coaching, officiating, education, or sport development.
- Familiarity with World Rugby education frameworks.
- Ability to work collaboratively across volunteer and governance structures.
- Good communication, planning, and organizational skills.

#### Desirable

- Experience as an educator, tutor, or course facilitator.
- Experience in volunteer-led organizations.
- Experience with digital learning tools or education platforms.
- Leadership or committee experience within sport.



# SUOMEN RUGBYLIITTO

## FINNISH RUGBY FEDERATION

Changes Control