



SUOMEN RUGBYLIITTO FINNISH RUGBY FEDERATION

Member of World Rugby
Member of Rugby Europe
Member of Finnish Olympic Committee (NOC)

Role Title: Team Manager MNT 15's	Responds to: Head Coach MNT 15's
Contract Period: The initial appointment period for a team manager position will be for two (2) years with an option of a further two (2) years following review.	

Role Purpose
To manage and prepare the Men's NT 15's for international competition. To plan, administer and implement the activities set down by the Men's NT 15's Head Coach with due regard to Suomen Rugbyliitto ry (SRL) policies and procedure.

Main duties and responsibilities

1. To manage the organisation and preparation of and for training sessions, camps and international games (friendly and official). This includes adequate and timely communication to all stakeholders (not exclusive to World Rugby, Rugby Europe, Anti-Doping Agencies, Technical Director, SRL Board, Players, Coaching Team and any sponsors or partners).
2. During any International game the manager is responsible for cooperating with their International counterpart to make sure the Match Commissioner and the Referee are happy with both teams and the match organisation.
3. Reading and understanding the Rugby Europe Tournament manual is imperative every year for the TM to be able to ensure all the legal requirements are met and no sanctions will be awarded.
4. To ensure that adequate discipline and team spirit are observed during training and game preparation.
5. To facilitate the recruitment, presence at training and the appropriate preparation of eligible players to the Men's 15's National Team.
6. To ensure the team has pride in themselves, their Federation and their sponsors. The team adheres to the SRL Code of Conduct at all moments when it applies.



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7. To manage the team budget in cooperation with the SRL Treasurer and together with the rest of the team management ensure proper reporting of the team activities to the Technical Director, SRL board and other relevant parties.
8. To attend training sessions and camps to provide information of upcoming events and assist when required by the Coach.

Personal Specification:

1. Good writing and communication skills in English (Finnish is a plus)
2. At ease with budgeting and financial reporting
3. Solid organisational skills
4. Good understanding of sport competition in general and rugby in particular
5. Capable of initiative and reactivity towards improvement within the rugby community in general and the MNT 15's in particular

Rewards and benefits

1. The role is a voluntary position. However, upon resignation a transition period should be agreed between the Board and the Technical Director to allow for the transfer and handling of all ongoing matters. This period cannot be less than 2 weeks
2. Travel and other expenses: expenses for international travel, including flights and hotels for games, are covered as an expense by the National Team's Budget. Training camp fees and kilometre reimbursement are covered by the National Team's budget and for camps held at Eerikkilä. Expenses will be paid on the submission of receipts. Every expense must be agreed in advance with the SRL Treasurer and the Head Coach of the team.
3. Opportunity to work with aspiring, talented players within a high-performance programme and to be part of a successful National rugby team.

If you have any questions about what the position entails, feel free to contact the SRL Chairperson (chair@finland.rugby) or the Technical Director (technicaldirector@finland.rugby) for more information.



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